

EDUCATION

## Welcome to the Key Stage 1 Parent Aim High Orientation

# Wednesday, 28<sup>th</sup> September 2024

### **OBJECTIVES**

- To apprise parents of the key information, school's rules, regulations & policies, curriculum expectations, curriculum delivery, inclusion, assessment, enrichment, well being and various other aspects of school life
- To encourage parents to collaborate with school to maximise their child's potential and enhance his/her overall development and achievements.



### **SENIOR LEADERSHIP TEAM**









Vice Principal

Harpreet Kaur



Gaber Sayah



Jaya Paliwal



Preeti Manoj







Head of Inclusion

**Elizabeth Jacob** 

Development

**Anna Francis** Head of Professional

#### Head of Innovation &

Debbiejo Miranda







Deepika Dayal

Nisar Mohamed



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**Head of Primary** 

Head of Secondary









### **EXTENDED LEADERSHIP TEAM**



Ms Desiree Scott

Head of Foundation Stage

DESIREE.S\_WIN@gems edu.com

Ms. Sujaya Sen

Head of Examination

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Mr Neijin Pathrose Health and Safety Advisor <u>NEIJIN.P\_WIN@gemsedu</u>

<u>.com</u>



Future Skills and Experiential Learning Advisor for Whole School



Ms Shirin farzana

Educational Technology Advisor for Whole School

SHIRIN.F\_WIN@gemsed u.com



### **PRIMARY HEAD OF DEPARTMENTS**





**Michelle Rozario Head of Humanities** 



Mandeep Kaur **Head of Science** 



**Steffe Henriques Head of Mathematics** 



Pooja Moudgil Second in Department-Mathematics



**Cynthia Pinto English Coordinator** (Key Stage -1, Year 1 & 2)



**Rizwana Azim** 

English Coordinator

Mai Elswaf EAL coordinator (Key Stage 2, Year 3 to 6)



**Neijin Pathrose** Saber Belal Head of PE - Primary & H&S Officer Head of Arabic for Arabs



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### KEY STAGE 1 TEAM (YEAR 1 & 2)



Mai Elswaf





Vibha Kapoor



Nadia Rafique

Head of Year - 2



Sharmin Shaikh

Assistant Head of Year - 1



Swapna Sankaran Assistant Head of Year - 2

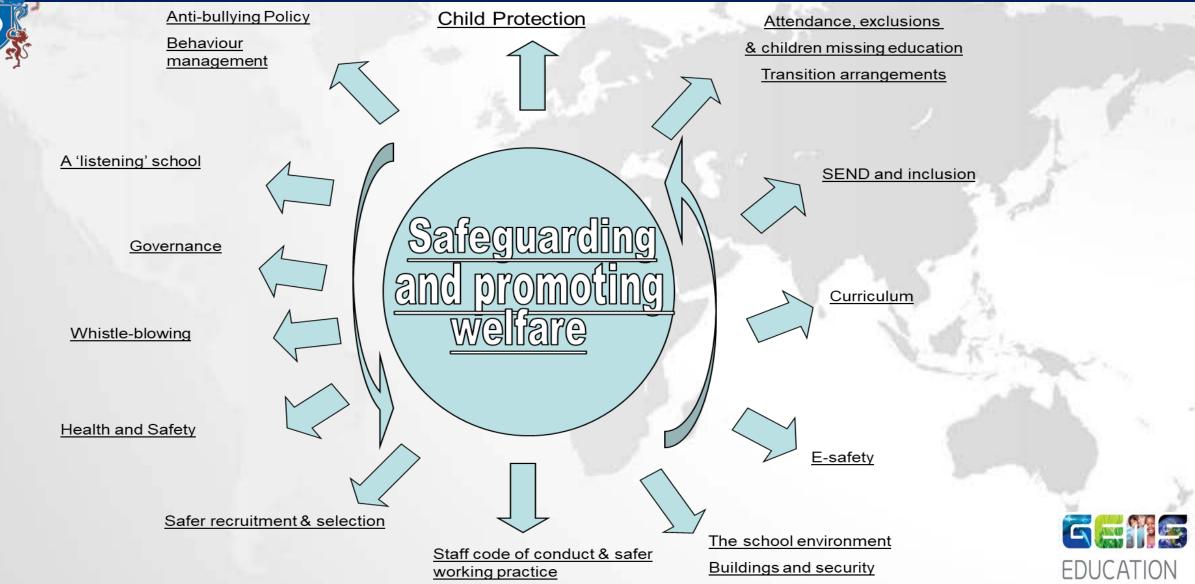


### **SAFEGUARDING AND CHILD PROTECTION**

- W Store
  - Federal Law No. 3 of 2016 concerning child rights, also known as Wadeema's Law, stresses that all children must be provided with appropriate living standards, access to health services, education, equal opportunities in essential services and facilities without any kind of discrimination. The law protects children against all forms of negligence, exploitation, physical and psychological abuses.
  - It is the combined duty of the parents and the school to ensure that students are healthy and safe and are able to access education continuously and consistently.
  - Students must attend school regularly and parents must engage effectively in their learning and keep themselves updated about the expectations and policies.
  - In case there is a valid reason for absence, parents must communicate the same immediately to the Form Tutor and Head of Key Stage.

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### **SAFEGUARDING AND CHILD PROTECTION**



### **SAFEGUARDING AND CHILD PROTECTION**

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

Safeguarding means:

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

**Child protection** is part of the safeguarding process.

It focuses on **protecting individual children** identified as suffering or likely to suffer significant harm. This includes **child protection procedures** which detail how to respond to concerns about a child



### **POTENTIAL SIGNS & INDICATORS OF ABUSE**

$2 \sim$	Neglect

#### • Tired/listless

- Unkempt
- Poor hygiene
- Untreated medical conditions
- Medical appointments missedConstantly hungry or stealing food
- •Over-eats when food is available
- Poor growth
- Poor/late attendance
- •Being regularly left alone or unsupervised

•Dressed inappropriately for the weather condition

•Having few friends and/or being withdrawn

•Ill equipped for school

•Change in behaviour

- Emotional
- Failure to thrive
- Attention seeking
- Over ready to relate to others
- Low self esteem
- Apathy
- Depression/self-harm
- Drink/drug/solvent abuse
- •Not wanting to leave school at the end of the day
- Persistently being overprotective
- **Constantly** shouting at, threatening or demeaning a child
- Withholding love and affection
- **Regularly** humiliating a child

•Change in behaviour

#### Physical

- Unexplained injuries
- Injuries on certain parts of the body
- Injuries in various stages of healing
- Injuries that reflect an article used
- Flinching when approached
- Reluctant to change
- Crying/ instability
- Afraid of home
- Behavioural extremes
- Apathy/depression
- Wanting arms and legs covered even in very hot weather
- •Change in behaviour

#### Sexual

• Age inappropriate sexual behaviour/knowledge/ promiscuity

- Wary of adults/ running away from home
- Eating disorders/depression/ self-harm
- Unexplained gifts/ money
- Stomach pains when walking or sitting
- Bedwetting
- Recurrent genital discharge
- Sexually transmitted diseases

•Change in behaviour

- A child's behaviour can help us determine if there are concerns.
- Most importantly- the child's voice is what will guide us.
   Embedding a safeguarding culture of care, support, listening allows us to differentiate between behaviours
  - concerns and safeguarding concerns.

### In Summary

Support Positive Behaviour and Safe environment through: ✓ Positive Behavioural/Pastoral System ✓ Embedded Safeguarding Culture ✓ Understanding your students A negative/ harmful behavior that is repeated even with intervention and support- may warrant further investigation as a safeguarding concern.... Investigate the why?? Investigate via Guard **Protect, Prevent, Provide= Safeguarding** 





### Designated Safeguarding Lead Ms. Harpreet Kaur, Vice Principal

- We have designated members of staff who are specifically trained as Designated or Deputy Designated Safeguarding Leads.
- These individuals are responsible for overseeing safeguarding matters and acting as the primary points of contact for any concerns related to the well-being of our students.
- They work closely with to ensure appropriate action is taken when necessary.



### SAFEGUARDING TEAM

Ms. Meenakshi Dahiya	Principal and the CEO	meenakshi.d_win@gemsedu.com
Ms. Harpreet Kaur	Designated Safeguarding Lead and the Vice Principal	harpreet.k_win@gemsedu.com
Mr. Neijin Pathrose	Deputy Designated Safeguarding Lead, Head of Physical Education-Primary and Health and Safety Advisor	neijin.p_WIN@gemsedu.com
Ms. Jaya Paliwal	Deputy Designated Safeguarding Lead and Head of Primary	jaya.p_win@gemsedu.com
Ms. Preeti Manoj	Deputy Designated Safeguarding Lead and Head of Secondary	preeti.m_win@gemsedu.com
Mr. Gaber Hamed Mohamed	Deputy Designated Safeguarding Lead and Head of Arabic and Islamic Education, Whole School	gaber.h_win@gemsedu.com
Ms. Elizabeth Jacob	Deputy Designated Safeguarding Lead and Head of Professional earning and Development	<u>elizabeth.j_win@gemsedu.com</u>
Ms. Kathryn Noreen Darashah	Deputy Designated Safeguarding Lead and Head of Inclusion	kathryn.d2_win@gemsedu.com
Ms. Debbiejo Miranda	Deputy Designated Safeguarding Lead and Head of Well Being	debbiejo.m_win@gemsedu.com
Ms. Anna Francis Cherukara	Deputy Designated Safeguarding Lead and Head of Innovation, Curriculum & Enrichment	anna.c_win@gemsedu.com
Mr. Nisar Mohamed	Deputy Designated Safeguarding Lead and Deputy Head of Secondary	mohamednisar.v_win@Gemsedu. com
Ms. Desiree Scott	Deputy Designated Safeguarding Lead and Head of Foundation Stage/Early Stages	desiree.s_win@gemsedu.com

### **CURRICULUM DESIGN AND OVERVIEW OF KEY STAGE 1**

- As outlined by the national curriculum, primary education is divided into key stages (KS)
- Key Stage-1 covers children between the ages of 5 and 7 in Years 1 and 2
- Key Stage 1 marks a shift from EYFS to more subject-specific learning.
- Key Stage 1 covers all compulsory national curriculum subjects.
- At the end of Year 2 (when KS1 finishes) teachers ensure all students' abilities are assessed against the curriculum expectations in the areas of knowledge, understanding, application and skills.



### **SUBJECTS TAUGHT IN KEY STAGE-1**

There are 12 subjects that are taught in Key Stage 1. Here's the list in full: •Arabic

- •Islamic Education/PSHCEE
- English
- Mathematics
- •Science
- •Humanities- History and Geography
- •UAE Social Studies
- •ICT (Computing)
- •Music
- Physical Education
- Moral Education



### Year groups 1 and 2

### Year 1:

- is a transition year -transition from the FS to KS-1 -A big step for both children and their parents
- variety of ways to promote learning in Year 1- experiencing, exploring, listening, sharing, discovering, roleplaying and constructing
- More structured school day compared to FS2

#### Year 2:

- The final year of Key Stage 1 will see students being encouraged to work more independently.
- At this age, most students will have improved:
- their ability to coordinate movement
- their language/speech will be increasingly complex and grammatically correct
- Learning becomes more advanced

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### LEARNING SPACES IN THE CLASSROOM AND BEYOND

### **Little Explorers**





### LEARNING SPACES IN THE CLASSROOM AND BEYOND

### **Maths and Movement**



### LEARNING SPACES IN THE CLASSROOM AND BEYOND

Digital









### LEARNING METHODS IN THE CLASSROOM

#### **Drama and Expression**



**Numbers** 







#### Writing and Language Development

Reading





### LEARNING STRATEGIES IN THE CLASSROOM AND BEYOND

#### Construction





Art





Inquiry





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### **CROSS-CURRICULAR APPROACH**

Some of activities relate to Humanities, PE, ICT and Art & Design and :
▶ experiments (Science) product design (Design Technology)
▶ learning the history of things (history) and about the local area we live in (geography)
▶ dancing, playing games and using PE equipment's (PE)

- Painting, drawing and more creative processes (Art and Design)
- We also develop their social skills and empathy for each other during registration time, regular lessons and Moral Education lessons



### **INCLUSIVE EDUCATION**

- Every child matters, Every voice matters!
- Addressing students' needs through effective differentiation and personalization



### ENGLISH IN YEAR 1

### Phonics

- Students will continue to expand on their knowledge of phonics.
- Phonics lessons are fun which involve games and tasks.
- They will learn tricky words, spelling rules and how to sound out and blend to aid them with their reading and writing.
- They are encouraged to 'have a go' at spelling when writing independently, by phonetically sounding out words.
- As the weeks go by, they will learn the correct sounds to replace those guesses.
- At the end of Year 1 students have their phonics skills checked.
- This involves reading 40 words to their teacher. Half the words are real and half are made up. The test allows teachers to see how well children can read and how they pronounce different combinations of letters.



### ENGLISH IN YEAR 1 (CONTD.)

#### **Topic Time: Topics and stories**

- Students learn English through all sorts of wonderful stories and they will also act out stories that may be familiar to you at home.
- They plan and write their own wonderful creative stories, design posters and leaflets.
- They learn to write in sentences and to use exciting language all while improving their handwriting.



### **ENGLISH IN YEAR 2**

#### 1. Developing literacy skills and grammar

- In English, Year 2 students will continue to work on the phonics they started in Year 1, aiming to read words by sight without having to sound them out.
- They will focus on:
- spelling patterns and rules, and begin to apply those in their writing
- possessive apostrophe, homophones, and near-homophones and suffixes
- handwriting- forming letters correctly, learn which letters are to be joined and make letters a consistent size
- writing for a range of purposes including stories, poetry and real events.
- spot the following terms in their reading and apply them in their writing:

Noun, adjective, adverb, suffix, subordination, noun phrase, past tense, present tense, statement, question, exclamation, command, capital letter, full stop, question mark, exclamation mark, compound sentenes and expanded noun phrase.

### **READING STRUCTURE FOR KEY-STAGE 1**

We majorly emphasize on reading. There are varied activities which we conduct in our lessons to encourage and develop reading skills-

- Headline News- Students write their thoughts based on the given news headline in form of poem/articles/news report/video etc. establishing reading based writing.
- Wordless Literature- With the use of inferential/retrieval/prediction skills they visualize the given visual and scribe their thoughts and responses.
- Literature Circles- A very innovative and interactive strategy to make reading comprehension lessons engaging and enriching.
- ORT Books- Our Primary Library is well equipped with variety of fiction and non-fiction books, which are being levelled as per the Oxford Level Bands, students read them as per their age and develop love for reading.
- Phonics Screening (Year 1): In Term 3, the school conducts the Phonics Screening Check to assess how well Year 1 children can use and apply the phonic skills that they have learnt so far in Year 1 and to identify students who need extra phonics help.
- NGRT New Group Reading Test (Year 2)- It's an adaptive, responding to a pupil's ability as they complete the test so more able readers are challenged and weaker ones remain engaged.
- Monthly Reading Challenge, Winter Reading Challenge, Reading Clubs, Reading Competitions,

The main purpose is to evaluate the students for reading and consolidate their learning through varied forms of assessments in the entire academic year. EDUCATION

### **REPORTING OF READING**



➤This year, reading will be reported in the report card for Year 1 to 9 for Arabic and English.

#### Process

Students will be assigned list of 9 books for the whole year .

> The minimum expectation is each student must read 3 books in a term.

They can read more. The award will be based on the number of books read.

Students need to upload the book review in the assignment feature of Phoenix.

➤Teacher will check and then give award.

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### **MATHEMATICS IN YEAR 1**



#### Math skills (Mathematics Lesson and Maths & Movement Lessons)

- Math lessons are enjoyable, with plenty of hands-on activities.
- Year 1 students will count with objects and work in groups to explore shapes and pattern.
- Now that they are using numbers over 20, they learn to count forwards, backwards, in 2s, 5s, 10s, 20s, and they will double and halve.



### MATHEMATICS IN YEAR 2



#### Mathematics

- Year 2 focuses on the 2, 5, and 10 times tables
- One-step problems involving multiplication and division using concrete objects, pictorial representations
- Add and subtract with two-digit and one-digit numbers
- Fractions- <sup>1</sup>/<sub>3</sub>, <sup>1</sup>/<sub>4</sub>, <sup>1</sup>/<sub>2</sub>, and <sup>3</sup>/<sub>4</sub> of a shape or a quantity of objects
- Measures, including weight, capacity, and length, and tell the time to five minutes
- Properties of 2D and 3D shapes, data-handling methods such as bar charts and pictograms.



## **SCIENCE IN YEAR 1**

### Scientific skills (in classroom and Little Explorer Area)

- Learning in science happens indoors and outdoors
- Students learn through exploration, observation, critical thinking, collaboration, research, real-life application and problem-solving
- Area of focus in scientific skills in year 1 include:
- use of scientific vocabulary
- ask simple questions
- identify, group and classify
- compare and identify similarities and differences
- answer questions by research

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### **SCIENCE IN YEAR 2**

- Hands-on approach to learning
- Topics covered- living things and their habitats, plants, animals, and uses of everyday materials
- They will also learn how to work scientifically, how to observe closely, and how to record their observations
- They will learn how to use simple equipment to observe closely including changes over time
- They will learn how to perform simple comparative tests.



### **KEY HIGHLIGHTS OF ASSESSMENT POLICY**

The Winchester School follows several different AfL(assessment for/of learning) strategies. These include:

- Formative Assessment (Assessment for Learning)
- Summative Assessment (Assessment of Learning)
- Formative Assessment is ongoing and provides evidence of and for progression in learning. It supports learning through identifying difficulties, providing feedback and diagnosing future learning priorities.

#### • Formative Assessment-

≻happens during the learning.

- helps to improve learning.
- ➤ assists in growing learning.
- $\succ$  is done with learners.

➢ is personally referenced.

 $\succ$  is focused on the process.

 Summative Assessment: At The Winchester School summative assessments take the form of termly assessments and end of year exams. These are marked according to National Curriculum criteria and outcomes.

### **TYPES OF ASSESSMENT**

### **Formative Assessment**

- Clear communication of Learning objectives and Learning Outcomes
- Effective Questioning
- Various AFL Strategies in lesson to check learning and adapt teaching strategies
- Self-assessment / peer assessment /teacher assessment
- In the form of quizzes, multiple choice questions, true/false, short or long answer type questions, discussions, assignments, projects, end of unit review etc.
- Set against success criteria tracked through assessment trackers.

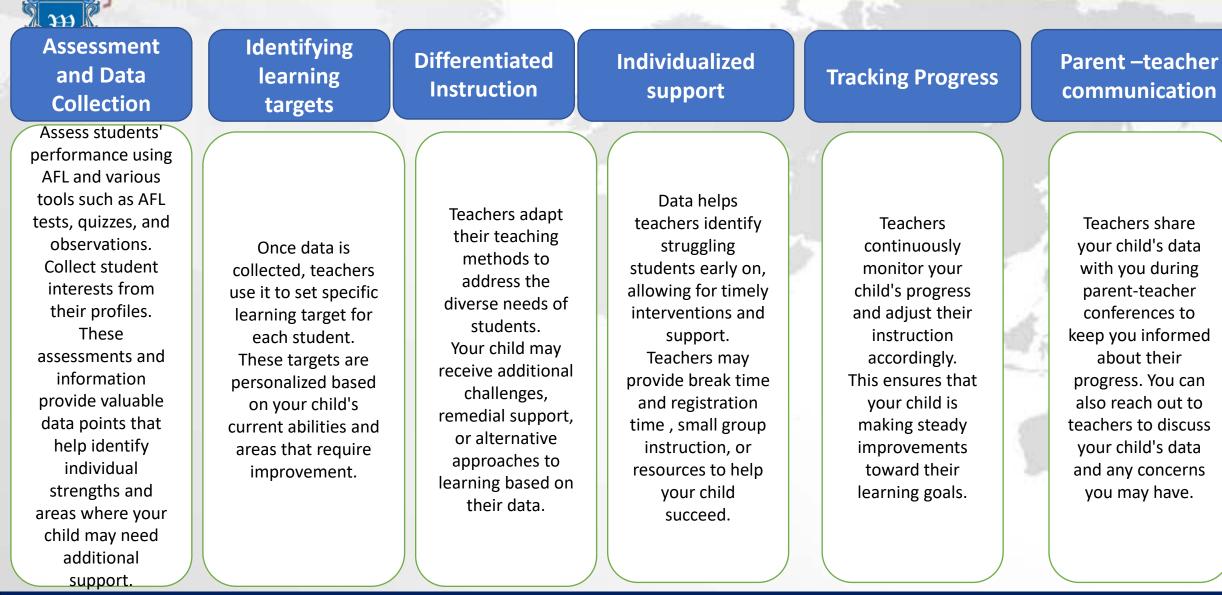
### **Summative Assessment**

- Involves judging students' performance against National Curriculum standard.
- It is carried out at the end of a period of learning, e.g.:
  - Termly/yearly internal school examinations

### ASSESSMENT REPORTING AND RECORDING

	Ongoing formative assessments Consolidation of ongoing formative	,	Year 1 and Year 2:
No		<ul> <li>Ongoing formative assessments</li> <li>Consolidation of ongoing formative assessments will be recorded on Phoenix</li> <li>No summative evaluation for any subjects in any year group in term 2.</li> </ul>	Term 3 grades will be the consolidation of ongoing formative assessments and
		-	Recording will be done once at the end of year in June on Phoenix.
Reporting Rep	ported at the end of term 1.	Reported at the end of term 2.	Reported at the end of term 3.
	tainment will be reported in the repo abic, Islamic Education, PSHCEE, UAE	-	

#### **PERSONALISATION-HOW TEACHERS USE DATA**



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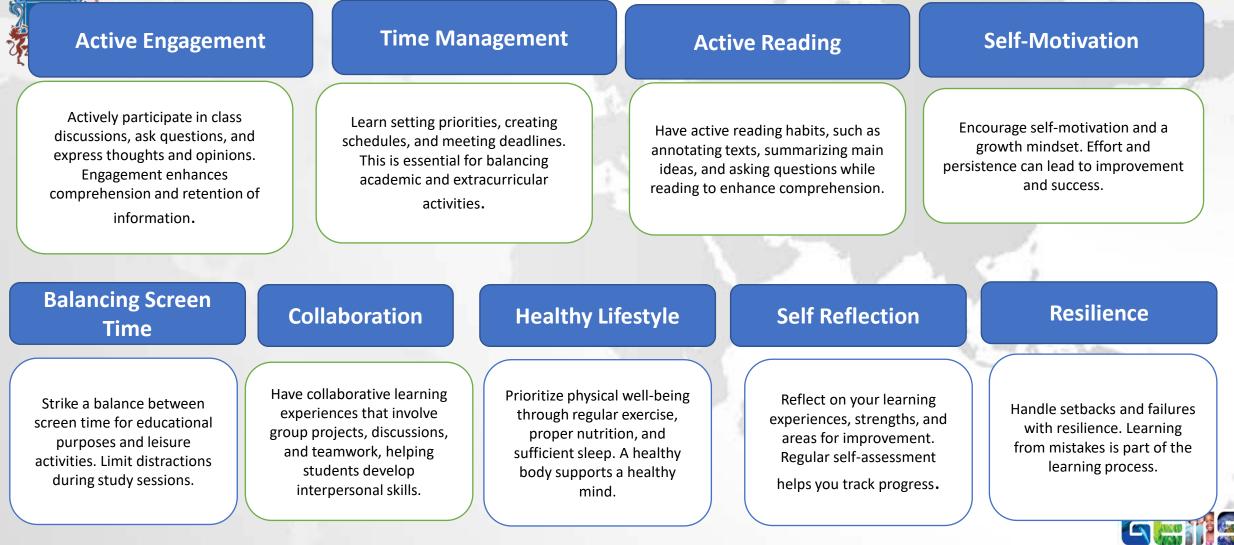
#### **HOW PARENTS CAN SUPPORT**



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## **LEARNING BEHAVIOURS FOR SUCCESS**



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### **HOUSE SYSTEM**



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#### WELLBEING

Physical, social, and emotional well-being activities will continue to be integrated into every aspect of school life to develop resilience, optimism, self-confidence and a sense of belonging in our students through:

- Positive learning environment and time to reconnect with peers and teachers
- One to one or family counselling sessions & intervention and support
- Growth mindset culture and positive leadership opportunities for students.
- Student-led wellbeing initiatives that focus on physical, social, emotional and academic wellbeing.
- Regular assemblies on healthy lifestyle by school doctor
- Unity and team spirit



# PERMAH

#### HEALTH

It almost goes without saying, but our physical health is a core aspect of our wellbeing. We need to take care of our bodies because they affect all aspects of our being, including our thinking and feeling.



#### **ENRICHMENT OPPORTUNITIES**

## **Class Level**

- Assembly
- Leadership positions
- Subject weeks
- International days
- Sport days
- Field trips
- Celebration of International days

## **School Level**

- Art competitions
- Mathogram
- Project RONA
- WIN Restores
- Wide range of subject specific projects to enrich the skills and content.

## National Level

- Learning Market
- Steam Carnival
- Technovision
- MUNs
- Debates
- Clean UP drives
- Spelling Bee

## International Level

- Olympiad
- Hackathon
- WINMUN
- IYLS



#### **SCHOOL TIMINGS**

#### **Monday to Thursday Start and End of day Schedules:**

	New Timings
FS1 and FS2	7:40 a.m. – 12:00 noon.
Year 1 to Year 13	7:40 a.m 2:00 p.m.

#### **Friday Start and End of day Schedules:**

	New Timings
FS1 and Year 13	7:40 a.m 11:20 a.m.



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#### PRIMARY LESSON TIMINGS -YEAR 1 AND 2

Primary Daily Schedule	(Monday to Thursday)
Lessons	Timings
Registration time	7:40 to 8:00 am
Lesson 1	8:00 to 8:55 am
Lesson 2	8:55 to 9:50 am
Break (30 mins)	9:50 to 10:20 am
Lesson 3	10:20 to 11:15 am
Lesson 4	11:15 to 12:10 pm
Lesson 5	12:10 to 1:05 pm
Lesson 6	1:05 to 2:00 pm
Snack Time	2:00 to 2:10 pm
Buses Leave	2:15 pm
After School Activities	2:30 to 3:40 pm
Buses Leave	4:00 pm

Whole School <mark>Fr</mark>	r <mark>iday</mark> Schedule
Lessons	Friday Timings
Registration time	7:40 to 8:00 am
Lesson 1	8:00 to 8:45 am
Lesson 2	8:45 to 9:30 am
Break (20 mins)	9:30 to 9:50 am
Lesson 3	9:50 to 10:35 am
Lesson 4	10:35 to 11:20 am
Buses Leave	11:30 am

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## MORNING DROP OFF & END OF DAY PICK UP TIMINGS



#### **Morning Drop Off-OT Students:**

#### **Monday to Friday**

- Foundation Stage -1 to Year 13: Between 7:05 am and 7:30 am
- School gates will close at 7:35 am.

#### End of Day Pick Up-OT Students

**Monday to Thursday:** 

• Year 1 to Year 13: 2:20 pm to 2:40 pm

**Friday:** 

• Foundation Stage -1 to Year 13: 11:40 am -12:00 pm



## **ENTRY GUIDELINES – OWN TRANSPORT STUDENTS**



OT Drop offs: The main gate – Gate 3 will open for all students and parents at 7:05 am.

- Car Drop offs: Gate 3 will be open for cars to drop off students at 7: 10 am.
- The gate will close at 7:35 am
- Students of FS1, FS2 and Y1 can be dropped off to their classroom, a max of 10 minutes for entry and exit for all parents.
- Students from Year 2 and above will be escorted to their respective classes by their Secondary student buddies from day 1.

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 We will continue to follow the safety guidelines- Only one member per family to drop or pick the child.

### **OT PASS**



## OT Pass for the students who use Public Transport/Bicycle/Go Walking/are picked up Parent or Care Giver or Neighbour or Friend

Che Winchester School Jebel Ali Gardens, Dubal	ASS EDUCATION	2011	Elle Winchester School ebel All Gardens, Dubal Sibling Details	EDUCATION
Name:		Name:		
		Class:	Section:	
Class: Section: Fo	orm Tutor:	Name:		
		Class:	Section:	
Mode of Transport: Please tick the m	lode of transport for your child.			
		Name:		
Public Transport/ Bicycle/ Go Walking	Independently /Pick up by Parent/	Class:	Section:	
Pick up by Care Giver/Pick up by Neig	hbour/Pick up by Friend	Name:		
Contact Details: Father:	Mother:	Class:	Section:	
Parent's Signature:		Name:		
		Class:	Section:	





### OT PASS

OT Pass for the students who are picked up by car: Parent/care giver/parent's neighbor/parent's friend/driver

Che Dinchester School Jebel All Gardens, Dubal OT PASS -CAR PICK UP EDUCATION	The Winchester School     Image: Content of the Winchester School       Jebel Ali Gardens, Dubal     Sibling Details
Name:	Name: Class: Section:
Class: Section: Form Tutor:	Name: Class: Section:
Please tick the mode of transport for your child: Mode of Transport: Car Pick up by Parent/Caregiver/Driver/Neighbour/Friend	Name: Class: Section:
Contact Details:	Name:
Father: Mother:	Class: Section:
Parent's Signature:	Name: Class: Section:



#### **EXIT PROCEDURES**



## Own transport- Students with/without siblings going home independently by RTA/Bicycle/walking- will exit from the Gate 3

- All Own Transport students must carry OT pass with sibling details they may need to pick up. This must be shown at the exit point.
- All Students (Year 5 to Year 13) with siblings who will go home by walking/ bicycle/RTA transport pick up their sibling from the respective collection rooms (will be shared by respective form tutor below) will exit through primary building; and exit from Gate 3
- Own transport- Students with/out siblings- picked up by parents from the designated collection classrooms- will exit from Gate 3
- Parents/Caretakers or neighbors authorized by the parents, who walk or use RTA bus/taxi/public transport, bicycle etc. will enter the school from main reception and collect the children from respective collection rooms and exit from primary building next to FS area and exit through Gate no. 3.

## **EXIT PROCEDURES**

#### NOTE:

- The older siblings (in Primary) of students of Year 1 will go to their younger Year 1 sibling's collection room. Please share the same information with your child in Year 1 and his/her older sibling/s as well.
- Secondary students who have siblings in the primary will enter the primary building to pick their younger siblings and leave through Gate 3 if their parents have chosen for them to walk independently out of the school. If not, the secondary student can wait in the class of his/her youngest most sibling's collection room until the parent comes to pick them up. Please share the same information with both your children.



### **BOOKS, STATIONERY AND DEVICES**

## BOOKS & NOTEBOOKS

- Students must bring their textbooks and notebooks as per their timetable.
- Stationery, water bottles, lunch box, books and bags must be clearly <u>labelled</u> with you child's name, class and section.

#### DEVICES

- Students may only use devices (laptop/iPad /tablet which does not have any kind of SIM or data package) when in lessons and <u>if and only if, directed to do so, by the supervising teacher</u>.
- Students must register their device with the school <u>WIFI system only</u> as it has screens in place to ban access to unwanted and unsafe sites. Please do not provide data packages with 3G/4G to your children.

#### **MOBILE PHONES**

- Students are not permitted to use mobile phones in school premises (including in lessons, lunchtimes, and break times or after school lessons/ activities whilst still on the premises).
- If they need to bring mobile phones to contact parents after school, then mobile phone must be switched off or silenced at all other times. They can only use them after school outside school premises. If the child needs to contact the parent during school hours, they must use the school phone at the respective key stage offices<sup>N</sup>

or at the reception.

#### LABEL BAGS, LUNCH BOX, STATIONERY BOX & WATER BOTTLE



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## SAY NO TO TROLLEY BAGS!

Although bags on wheels look user friendly, they can be a tripping hazard in the hallways or while walking up or down a staircase. So request you to support the **NO TROLLEY BAG** Policy of the school.



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## **HEALTH AND SAFETY GUIDELINES**

Stay at home if Unwell' policy to be followed by everyone to maintain health and safety standards

- Please encourage students to maintain good hand hygiene by frequently and properly washing hands or using hand sanitizers.
- All students must come to school wearing their lanyards.
- Please note that parents are required to wear their <u>yellow</u> <u>lanyard</u> with parent ID card issued from school to access the school premises, to pick up and drop off their children and attend events.



### COMMUNICATION

- We value our connect and communication with our parents and all stake holders.
- For any meeting with the teacher, parents need to write an email and take prior appointment.
- If there is any urgent message, we request you to call the school reception and leave a message. The teacher will call you back during her non-contact time.
- Emails -Teachers will get back to you within 24 hours. Teachers will be unable to reply to any emails during contact time.



#### **UNIFORM POLICY**

#### **Uniform for Girls:** Year 1 to 6

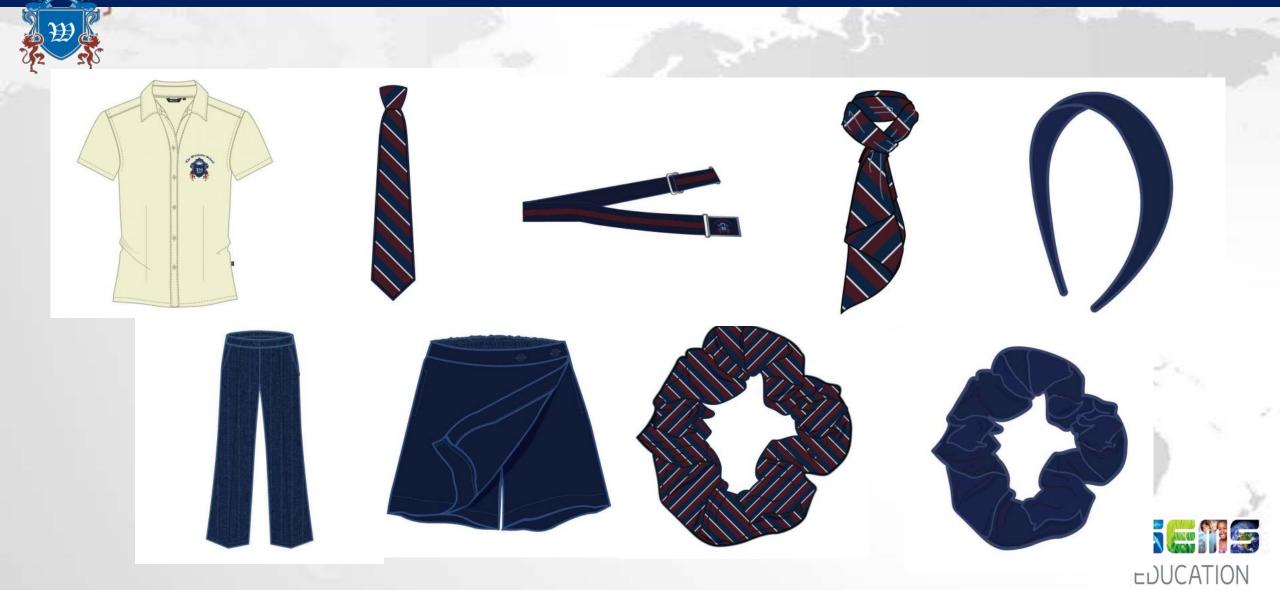
- Blouse- Cream colour blouse needs to be buttoned up. Inner shirts have to be white, especially if the shirt is see through. Shirts may or may not be tucked in.
- Trousers: Navy blue pinstriped school trousers of waist height and ankle length.
- **Skort/Skirt:** Navy blue pinstriped skort (Year 1to Year 4) and navy-blue pinstriped skirt (Year 5 and 6) of knee length or ankle length. Skirts above knee length are not permitted even with stockings.
- School neck tie is mandatory for all girls.
- Prescribed School jumpers from the uniform shop are only permitted.
- **Shoes:** All students must wear proper hard soled full black leather shoes without any sequins. Trainers (regardless of colour), canvas shoes or boots of any description are not permitted.
- Socks: Navy blue/black socks till ankle length must be worn.
- Accessories: Jewellery should not be worn with exception of a watch and 1 pair of small ear studs for girls. Friendship bands are not permitted.
- Hair must be brushed/combed neatly and out of the eyes. Long hair must be tied back. Outrageous hairstyles, highlights, outrageous colours, streaks, dip dying etc. are not permitted. Hair gel and spikes are not allowed.
- Make Up: Make-up is not permitted at all throughout the school day. Even eye shadow / mascara not permitted. Lip balm should be colourless.

#### **UNIFORM POLICY**

#### **Uniform** for Boys

- Shirt: Cream shirt needs to be tucked in and buttoned up till top button with school tie.
- Inner shirts have to be white and should not be seen at the collar.
- Trousers: Navy blue pinstriped trousers of waist height and ankle length should be worn.
- Prescribed School jumpers from the uniform shop are only permitted.
- **Shoes**: All students must wear proper hard soled full black leather shoes. Trainers (regardless of colour), canvas shoes or boots of any description are not permitted.
- Accessories: Jewellery should not be worn with exception of a watch for boys. No ear studs for boys.
- Hair must be brushed/combed neatly and out of the eyes. Long hair must be tied back off the forehead. Outrageous hairstyles, hair colour, hair gel and spikes to hair are not allowed. Hair must be evenly cut. Mohawk or other styles are not permitted.
- Belts: Students may wear black belts if they fit within the belt loops of the trousers and are plain. PE Uniform
- PE trousers must be till ankle length.
- Students must wear PE Uniform only on the days that they have PE.
- Only white walking or running shoes suitable for PE are permitted. Neon/flashy shades or spikes or ends are not permitted.

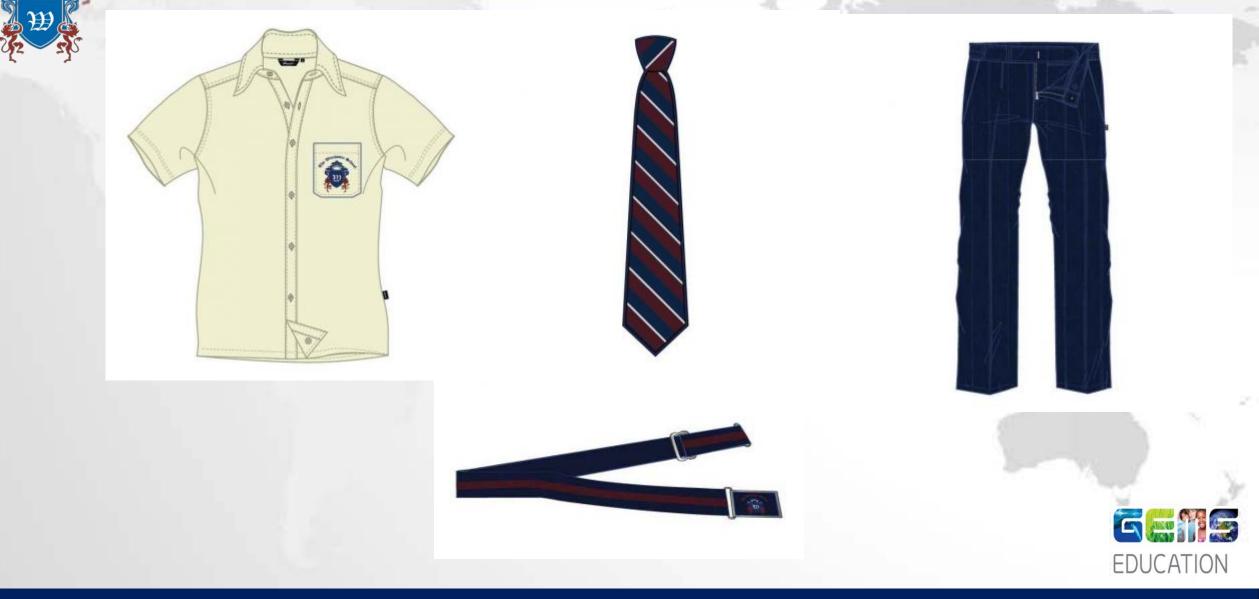
#### **UNIFORM FOR GIRLS**



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## **UNIFORM FOR BOYS**



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#### **ATTENDANCE AND PUNCTUALITY**

- To ensure your child's attainment and progress, it is imperative that your child maintains a healthy attendance record.
- Since attainment and progress is directly linked to attendance, therefore we expect all children to be regular and punctual to school and to their lessons. We expect them to have at least 96% attendance per term.
- 'Stay at home if Unwell' policy to be followed by everyone to maintain health and safety standards
- The latest your child should arrive by is 7:30 am in school. The school gate closes by 7:35 am.
- Students entering the form class after 7:40 am will be marked late and late SMS will be sent to the parents.
- If your child is absent, for any reason, parents must email the teachers before 7.45am.
- After 3 late slips, parents will be required to have a meeting with the Head of Primary/Secondary.
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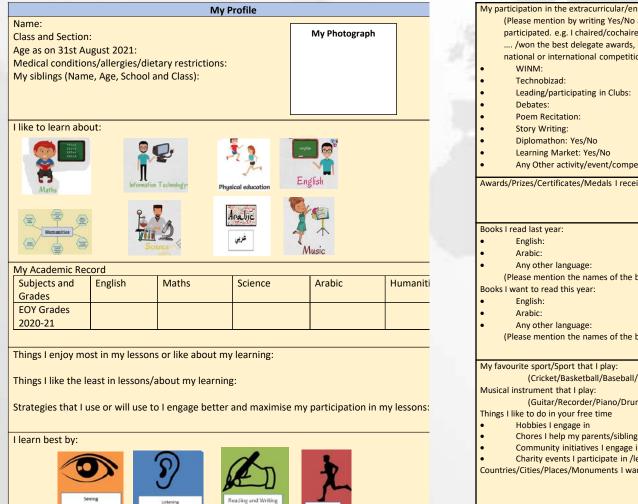
## CANTEEN

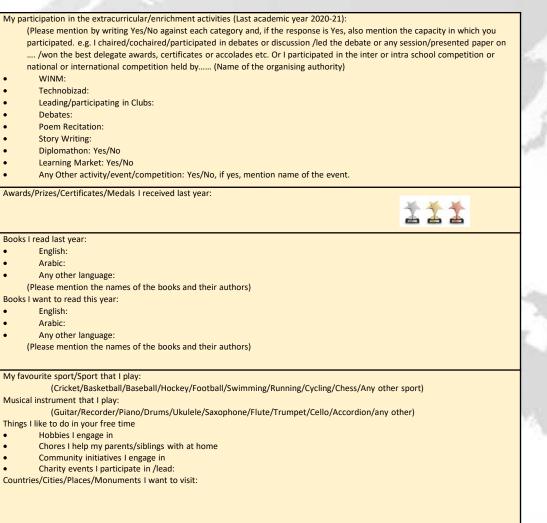
- We have canteen provision by SLICES Catering Services at our school.
- The canteen follows a cashless card system. Parents or students can get this card from the STS counter. We follow a healthy menu.
- The Health and Safety Officer and Medical Team regularly monitor the provision.
- There are two mobile canteens in Primary (one on the first floor and other on the second floor in both schools-primary) in addition to the main canteen on the ground floor and students can buy food or water if needed.
- Primary and Secondary students have different canteen timings.
- Canteen timings are: 7:05 am 7:30 am

Break Timings 2:10 pm – 2:30 pm

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#### **STUDENT INDIVIDUAL PROFILE**





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My dreams or aspirations: How I prepare myself to achieve my dreams/aspirations: How I want my teacher to support me: How I want my parents to support me:

My leadership profile (Head Boy or Head Girl/Deputy Head Boy/Head Girls/ Student Representative/Year Coordinator/Head/Sports Captain/ SVG):

How I spend time with my siblings: How I spend time with my parents: What I do in my pastime:

What I like to do the most this year: What I should do less of this year:

My Holistic Target:



## CELEBRATIONS

e have a very strong REWARD system-

- ✓ Star of the week
- ✓ Certificates to recognise students' attendance, punctuality, uniform, moral values, good habits, efforts, initiatives and achievements in class during Celebration Assembly which is conducted each term
- ✓ Certificates of participation
- ✓ Principals' Letter of Commendation
- ✓ Gold Leaf Award
- ✓ Sheikha Fatima Award
- ✓ Annual Prize Day
- ✓ House Points
- ✓ House Rewards- bronze, silver, gold and platinum
- ✓ Reading Rewards- bronze, silver, gold and platinum
- ✓ Verbal Praise, recognition and acknowledgment
- $\checkmark$  Positive calls and mails to the parents.



#### STEPPED RESPONSE TO BEHAVIOUR- Reward System

Level	Reward	Examples of Positive Behaviour	Frequency	By who
12	Sheikha Fatima Award	Given to one outstanding girl student from the school for consistently outstanding	Annually	GEMS
		performances and guidelines of the award.		
11	Annual Graduation Celebrations-	Valedictorian- One outstanding – all-rounder student from Year 13	Annually	Principal and SI
	Year 13	Principal's Aim High Award- One outstanding student who has made exceptional endeavour in		
		Year 13		
10	Annual Prize Evening	Principal's Award given to one outstanding student each from Secondary and Primary	Annually	Principal and SI
		Academic excellence award given for high achievement in external as well as internal		
		examination Endeavour award for consistent and accelerated progress throughout the year		
		GEMS Core Value Award for exceptional standards in all 4 GEMS core values through their		
		actions		
		Awards for outstanding achievements in sports, music, art, innovation, philanthropy-one		
	California	each from primary and secondary.	A Annah Ing A	Defendent
9	Gold Leaf Award	Given for consistent and exceptional contribution to community, personal, social and	Monthly- 1	Principal
		emotional, exceptionally empathetic, selfless, caring and kindness to peers. Passionate and	student per	
	Dringing Valattan of	committed to positive attitude of self and positive environment.	section	Dringing
8	Principal's Letter of Commendation	Given for consistent improvement in academics and dedicated efforts	Termly- 3 students	Principal
	Commendation		per section	
7	Certificate of Appreciation	Certificate given for exceptional work, projects, excellent behaviour, helpfulness, contribution	As achieved	HOS/ DHOS HO
		to community, representing the school or participating/achieving in activities outside school		HOD/ HOY
6	Platinum House Class Points Award	A platinum certificate is awarded for 100 house points - signed by the Head of School	As achieved	DHOS/HOS
5	Gold House Class Points Award	A gold certificate is awarded for 75 house points – signed by Head of Key Stage	As achieved	HOKs
4	Silver House Class Points Award	A silver certificate is awarded for 50 house points-signed by Head of Year	As achieved	HOY
3	Bronze House Class Points Award	A bronze certificate is awarded for 25 house points – signed by Form Tutor	As achieved	Form Tutor
2	House Points	Awarded for:	As per need	Subject Teach
		Positive learning, engaging effectively in lessons and producing exemplar quality of work		and
		Prompt and high-quality home learning submission	Maximum 5	Form tutors
		Positive behaviour in and outside classes and during trips/events	house points	
		Self-responsibility and positive attitude in lessons and at all times in an out of school	at a time	
		Cooperative, supporting peers needing help and respectful towards all		
1	Verbal Praise and Encouragement	Appreciated for good quality and timely submission of work	Be generous	Subject Teach
	Parent informed	Meeting targets in all areas	and fair in	and
	Phone call /email	Responsible behaviour and positive attitude even when no adult is watching	use of praise	Form tutors
		Positive and effective collaboration with others; displaying creativity - innovation	words and	•
		Good punctuality, attendance and uniform	notes in	
			books	

#### STEPPED RESPONSE TO BEHAVIOUR- Sanction System

		SANCTION	EXAMPLES OF NEGATIVE BEHAVIOUR	DUDATION	DX WUO
	E	SANCTION	EXAMPLES OF NEGATIVE BEHAVIOUR	DURATION	BY WHO
S A N	1	Verbal reminders/warning and log in teacher's diary	<ul> <li>Purposeless talking in class</li> <li>Not equipped for lesson, poor learning and attitude in lessons</li> <li>Not following school's policies and expectations, being disrespectful towards peers or adults</li> <li>Improper uniform, unacceptable hairstyles or makeup</li> <li>Chewing gum</li> <li>Lack of learning in class or home learning</li> </ul>	Maximum 3 verbal warnings	Subject teacher or Form tutor
C T	2	Exclusion within the class for quiet reflection time followed by incident slip. (Parents informed and incident slip signed)	<ul> <li>Repeated level 1 behaviour</li> <li>Preventing others from learning-disrupting lesson</li> <li>Not focused and completing tasks</li> <li>Late for lesson</li> <li>Leaving class without permission</li> <li>Not returning to lesson after leaving with exit pass</li> <li>Challenging teacher's authority</li> </ul>	Isolation in class/ <u>1 day</u> break detention	Subject teacher or Form tutor
O N S	3	Exclusion away from the class to do community service in HOKS room followed by yellow report for two weeks. (Parents informed and yellow report signed)	<ul> <li>Repeated level 1 or level 2 behaviour</li> <li>Concerns are being raised in more than one subject areas</li> <li>Continuously not staying on tasks, engaging or completing tasks, submitting/not submitting class/home-learning despite reminders</li> <li>Verbal bullying (Hurting others by deliberate ignoring/snide remarks/teasing)</li> <li>Showing aggressive body language and disrespectful behaviour</li> </ul>	2 hours suspension away from class in HOKS' office or 2 days break detention followed by yellow report for 2 weeks Incident slip	Head of Year
L A D D E	4	<u>L day</u> suspension away from the class to do community service in HOKS office followed by Orange report for two weeks to take responsibility of behavior and conduct in school and bus. (parents called for a meeting with HOKS and	<ul> <li>Repeated level 3 behaviour</li> <li>Truanting from lesson, using inappropriate or foul language, bullying</li> <li>Using mobile phones/IPODS/other devices without the knowledge of the teacher or not for learning</li> <li>Use/Carry/Posses inappropriate/illegal substances/objects</li> <li>Inappropriate display of affection</li> <li>Compromising the health and safety of self or others</li> <li>Misbehaviour in the bus- health and safety risk to others</li> </ul>	I Full day suspension in HOKS office/ community service followed by two weeks on orange report Bus exclusion for a week	Head of Key Stage

#### STEPPED RESPONSE TO BEHAVIOUR- Sanction System

2 days suspension away from the class to do community service in HOS office followed by Red report and break time community service for two weeks to take responsibility of behavior and conduct in school and bus. (parents called for a meeting with HOS and red report signed)	<ul> <li>Repeatedly disrupting teaching and learning in the school</li> <li>Committed plagiarism during submission of work and/or cheating during any assessments</li> <li>Making poor behaviour choices impacting seriously on wellbeing of self and others</li> <li>Committed an offence deemed serious enough to warrant such a direct sanction like:         <ol> <li>Damaging school property</li> <li>Physical fight or bullying</li> <li>Misuse of devices, posting hurtful and derogatory material about others and self</li> <li>Taking inappropriate photos/videos of self or others and posting on internet</li> <li>Misusing social media or cyber bullying</li> </ol> </li> </ul>	2 full days exclusion in HOS office / community service followed by community service for 2 weeks in break time and 2 weeks on Ked report Permanent suspension from bus	Principal And SLT
3 days suspension for self- reflection followed by meeting SLT meeting with parents and behavior contract signed. May also	<ul> <li>Repeated level 4 or 5 behaviour again and failed to meet the requirement</li> <li>Poor behaviour choices compromising health and safety of self and others</li> </ul>	Suspension for three days and behavior contract signed signed by student and parents.	Principal And SLT
Certain d	lisciplinary action will be fast tracked by Principal depending on the	seriousness of the incide	ent

For further details, please refer to our school policies

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## PHOENIX CLASSROOM

# The step by step manuals to <u>access PHOENIX</u> are provided in the links below:

Manual for Parents (Phoenix Classroom)	Manual For Parents_WIN_2024-2025.pdf
Manual for Parents for Leave Request in Gems Connect	Leave Request Gems Connect Win-2024- 2025.pdf
Manual for Parents for Document Upload and Photo upload in Gems Connect	Document Upload and Photo update Gems Connect WIN-2024-2025.pdf
Parent Orientation Presentation (Phoenix Classroom, Gems Connect)	PHOENIX CLASSROOM Orientation 2024-2025.pdf
Manual for Students (Phoenix Classroom)	Manual For Students WIN 2024-2025.pdf

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#### **APPLY FOR LEAVE REQUEST ONLINE**

- To apply for a leave request, select Parent's Corner -> Leave Request from the left navigation menu.
- 2. If you have more than one child studying in the same school, observe that their names are listed in the form of tabs.
- 3. Select the child for whom you are applying the leave request for and then select the Leave request tab.

-> Leave Request	Leave request	/ Leave letter			Apply Leave Request
m Planner					
Points Redemption	Dia Mehta	Rivan Mehta			
Select Course					
Con Set Subjects For On Exam	Leave Letter Leav	e request			
[] TC Request				Search	Filter 🗸
Update Student Details					
📓 School 🗸 🗸	From 🌐 To	Leave Type	Remark	Approver Comments	Approval Status 🕆 Action
99 at	15-Jun-2021 15-Jun-2	2021 MEDICAL APPOINTMENT	Advance leave	approved -kIran	Approved @

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#### **APPLY FOR LEAVE REQUEST ONLINE**

- 4.Click on Apply Leave Request located at the top-right corner of the page.
- 5.A Leave request side-tab is displayed for the specific child. Enter the following details:
- a. From & To Date Enter the dates of leave
- b. Remark Provide leave details if required.
- c. Leave Reason Select a reason for the leave request.
- d. Attachment Provide proof of reason for the leave.

From*	To*	
Remark*		
Leave Reason*		
Select		~
Drag and drop	any supporting doc	(Max 1 File)
Drag and drop	any supporting doc	(Max 1 File)
Drag and drop	any supporting doc	(Max 1 File)
	any supporting doc	

#### **APPLY FOR LEAVE REQUEST ONLINE**

6. Enter all the above-mentioned details and click Save. Observe that the newly raised leave request will be listed in the Leave request page with the Approval Status as Pending. It has been sent to the class teacher for approval. Note:

- Only those leave requests whose approval status is pending can be edited. Once approved, you will not be able to make any changes to it.
- You can filter leave requests based on their Approval Status.
- In the Search field, type the keywords to narrow down the search.

From*	To*	
Remark*		
Leave Reason*		
Drag and drop any		



#### POLICIES

.office.com/Pages/ResponsePage.aspx?id=3Kez0n7Vf0GQrRSbhy6aoXgAMnwRBxFHi3S 🚖 🥥 📩 🖻	https://forms.office.com/Pages/ResponsePage.aspx?id=3Kez0n7Vf0GQrRSbhy6aobqdxaDG2_ICqZUY 🛱 🔾
Declaration Form	Medical and Allergy Action Plan
acknowledge that my son/daughter and I have read through, understood the following policies carefully and Il support my child to abide by the schools expectations.	Instruction: Kindly fill all the details. Please write NA if not applicable.
Required	* Required
. Student Name *	1. Name of the Student *
Enter your answer	Enter your answer
Versions	2. Year Group *
Select your answer	Select your answer

It is mandatory for all students and parents to read the policies and agreements and fill the forms by 30<sup>th</sup> August 2024.

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#### **SUMMARY OF TERM DATES-2024-2025**

#### Term 1 (August – December 2024)

New Staff Training Days	Wednesday, 14 August to Friday, 16 August		
All staff join	Monday, 19 August		
New Student Induction	Monday, 26 August (All new students)		
Start of term for All Students	Tuesday, 27 August		
РТМ	Wednesday, 9 October (non-instructional day/students not in school)		
Staff Wellbeing Day	Thursday, 10 October (non-instructional day/students not in school)		
Half Term	Thursday, 17 October until Tuesday, 22 October (students & staff)		
National Commemoration Day & UAE National Day Holiday	Monday, 2 December to Tuesday, 3 December (inclusive)		
Last day of term for Students	Friday, 13 December		
Winter break	Monday, 16 December until Friday, 3 January		
Term 2 (January – March 2025)			
Start of Term	Monday,6 January		
Half Term	Friday, 14 February until Monday, 17 February (students & staff)		
Last day of term for students	Friday, 21 March		
Spring break	Monday, 24 March to Friday, 4 April		
	· · · · · · · · · · · · · · · · · · ·		

#### Term 3 (April – June 2025)

Start of term	Monday, 7 April	
*Last day of term for students & Staff	Friday, 27 June	ATION

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#### **Parent Reps and Parent Volunteers**



#### The Role of the Parent Representative

The Parent Representatives play a key role in strengthening the connectivity between the school, the parents and the children.

They are the parent face and voice in school activities and events, in support of the children, the institution and the parent body.





#### INVITE, INSPIRE, EARN

The GEMS Ambassador Programme is our way of saying 'thank you' to our best advocates, our parent community. Through this programme, parents are given the opportunity to be rewarded for successful student referrals. For each referred child enrolled in one of the selected GEMS schools, the referring parent receives 4% of the referred child's school fees as GEMS Points.

#### Step-by-Step Guide

To submit your referral, simply...







the form





Open GEMS Rewards App or GEMS Connect App 
 Tap Ambassador Programme

 Homepage
 Communication

 of GEMS
 tab on GEMS

 Rewards App
 Connect App

#### Approval Process



Registrar

links referral



AAA Student attends چ (پ



Submit

Enrolment fees are paid

school for 2 weeks

>>>>

Registrar, accounts and principal approve referral

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Parent receives confirmation and further details on referral reward via email

#### Terms and Conditions

- The referred child should not be from the GEMS Education network of schools.
- The referrer must be a parent with a child, or children, already enrolled in a GEMS school. (This condition is not applicable to GEMS Staff, except teaching staff).
- · Referral rewards (GEMS Points) are paid once:
- o The child has been successfully enrolled
- o First term tuition fees have been paid
- The student has attended school for at least 2 weeks
- Referral rewards are not applicable for siblings of existing GEMS students.

- Referral rewards are not applicable for students transferring within the GEMS network.
- Multiple referrals of the same student will be rewarded on a first referral-first reward basis.
- Referrals must be submitted online prior to registration and admission through the GEMS Rewards App, GEMS Connect App.
- Student referral is possible only among schools participating in the Ambassador programme.
- GEMS reserves the right to withdraw or change the terms of the promotion.



Download the app & start earning today!







# Kindly scan the QR code to provide us with your valuable feedback.





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