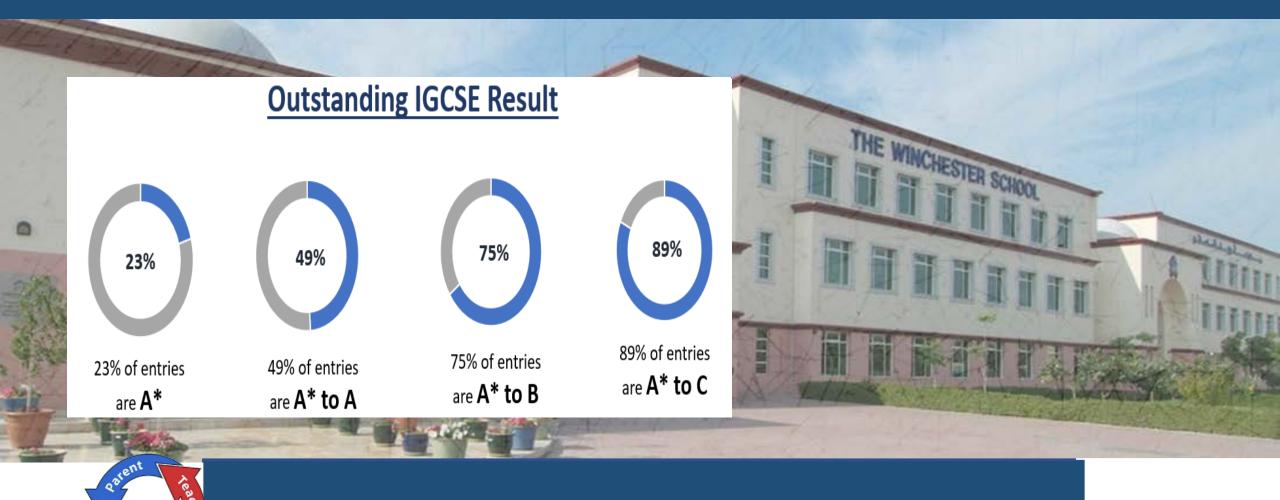
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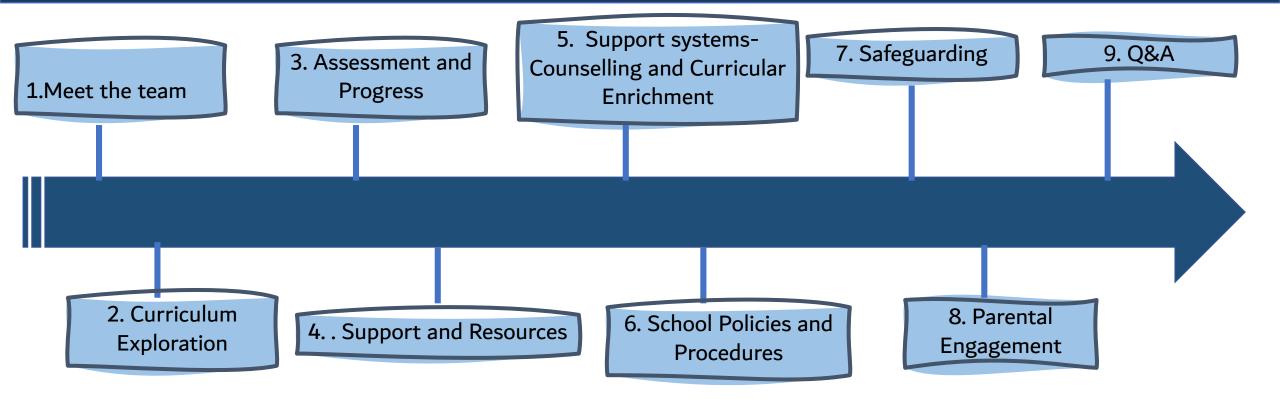


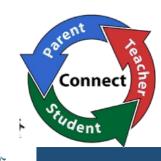


Ay-2023-24



Outline







The Senior Leadership Team





Ms. Meenakshi Dahiya Principal & CEO



Ms. Elizabeth Jacob Head of Professional Development

-



Ms. Harpreet Kaur Vice Principal



Ms. Kathryn Darashah Head of Inclusion



Ms. Jaya Paliwal Head of Primary



Ms. Debbiejo Miranda Head of Well Being



Ms. Preeti Manoj Head of Secondary



Ms. Deepika Dayal Deputy Head of Primary

#20 years of WIN



Mr. Gaber Sayah Head of Arabic



Ms. Anna Cherukara Head of Innovation & Curriculum Enrichment



Mr. Nisar Mohamed Deputy Head of Secondary & Academic Advisor



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Extended Leadership Team



حظمه



Ms. Sujaya Sen Head of examinations



Ms. Shirin Farzana Education Technology Advisor



Ms.Shalini Rajan Future Learning & Experiential learning Advisor



Ms. Deisree Scott Head of Foundation

#20 years of WIN



Mr.Neijin Pathrose Health & Safety Advisor



Middle Leaders



Head of Key Stage 3-Ms Nirmal Rani



Head of Key Stage 4-Mr **Ernest Musa**

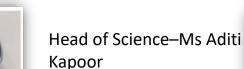


Head of Sixth Form -Ms Seema Vickyraj

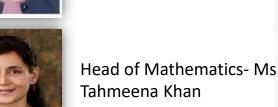
Assistant Head of Sixth Form –Ms Syed Shaista







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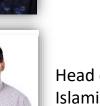


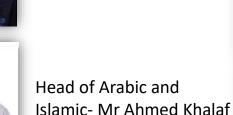


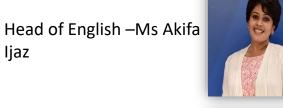












Head of Business Education – Ms Lincy Shibu



Head of French – Mr Jalloul Jari



Head of Humanities- Ms Meera Jacob

Head of Art–Mr Angelo Dias



Head of ICT-Ms Shirin Farzana

Rajan



Head of Physical Education -Mr Libson



Career Counsellor-Ms Reshmi Jayakrishnan

EDUCATION

5





Key Stage Team



Mr. Ernest Musa Head of Key Stage 4



Ms Harshpreet Kaur Student Counsellor



Ms Rekha Deepak Head of Year 10



Ms. Ammu Head of Year 10



Ms Jane Head of Year 11



Ms. Sofia Head of Year 11





Key Points

Federal Law No. 3 of 2016 concerning child rights, also known as **Wadeema's Law**, stresses that all children must be provided with appropriate living standards, access to health services, education, equal opportunities in essential services and facilities without any kind of discrimination. The law protects children against all forms of negligence, exploitation, physical and psychological abuses.

It is the combined duty of the parents and the school to ensure that students are healthy and safe and are able to access education continuously and consistently.

Parental Responsibility- Chapter 3 - Family Rights - Article 15

The child's parents or their equivalents and the custodian of the child shall provide the requirements of family safety to the child within a coherent and cooperative family. The child's custodian shall assume the responsibilities and obligations entrusted to him/ her in raising, caring, guiding and developing the child in the best way.







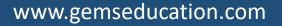
Key Points

It is the combined duty of the parents and the school to ensure that students are healthy and safe and are able to access education continuously and consistently.

Students must attend school regularly and parents must engage effectively in their learning and keep themselves updated about the expectations and policies.

In case there is a valid reason for absence, parents must communicate the same immediately to the Form Tutor and Head of Key Stage.







Key Points

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm. **Safeguarding means:**

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

Child protection is part of the safeguarding process.

It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.







Potential signs and indicators of Abuse

Neglect

Tired/listless

- Unkempt
- Poor hygiene
- Untreated medical conditions
- •Medical appointments missed
- •Constantly hungry or stealing food
- •Over-eats when food is available
- Poor growth
- Poor/late attendance
- •Being regularly left alone or unsupervised
- •Dressed inappropriately for the weather condition
- •Having few friends and/or being withdrawn
- Ill equipped for school
- Change in behaviour

Emotional

- Failure to thrive
- Attention seeking
- Over ready to relate to others
- Low self esteem
- Apathy
- Depression/self-harm
- Drink/drug/solvent abuse
- •Not wanting to leave school at the end of the day
- Persistently being overprotective
- Constantly shouting at, threatening or demeaning a child
- Withholding love and affection
- Regularly humiliating a child
 Change in behaviour

Physical

- Unexplained injuries
- Injuries on certain parts of the body
- Injuries in various stages of healing
- Injuries that reflect an article used
- Flinching when approached
- Reluctant to change
- Crying/ instability
 Afraid of home
- Afraid of nome
 Behavioural extremes
- Benavioural extreme
 Apathy/depression
- Wanting arms and legs covered even in very hot weather

•Change in behaviour

Sexual

 Age inappropriate sexual behaviour/knowledge/ promiscuity

• Wary of adults/ running away from home

- Eating disorders/depression/ self-harm
- Unexplained gifts/ money

• Stomach pains when walking or sitting

- Bedwetting
- Recurrent genital discharge
- Sexually transmitted diseases

Change in behaviour





Key Points

- ✓ A child's behaviour can help us determine if there are concerns.
- ✓ Most importantly- the child's voice is what will guide us.
- Embedding a safeguarding culture of care, support, listening allows us to differentiate between behaviours concerns and safeguarding concerns.

Support Positive Behavior and Safe environment through:

- ✓ Positive Behavioral/Pastoral System
- ✓ Embedded Safeguarding Culture
- ✓ Understanding your students

A negative/ harmful behavior that is repeated even with intervention and support- may warrant further investigation as a safeguarding concern.... Investigate the why?? Investigate via Guard

Protect, Prevent, Provide= Safeguarding





Safeguarding Team



Ms Harpreet Kaur Vice Principal Designated Safeguarding Lead

Deputy Safeguarding Leads (DDSL)



Ms Preeti Manoj Head of Secondary





Ms Elizabeth Jacob Head of Professional development



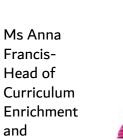
Ms Debbiejo Miranda Head of Wellbeing



Ms Jaya Palliwal-Head of Primary



Mr Mohammed Nisar – Deputy Head of Secondary



and Innovation

Ms Kathryn Darshah – Head of inclusion

Kathryn shah – id of usion



Mr Neijin Pathrose-Health and Safety Advisor

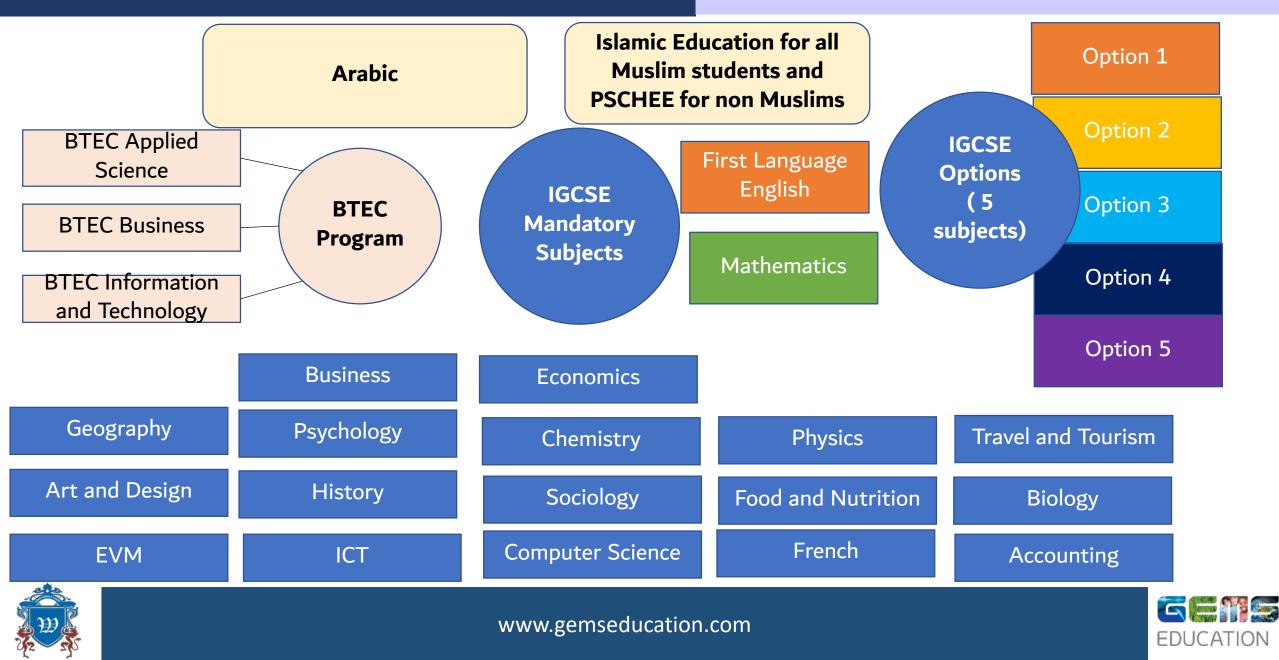
Ms Deepika Dayal-Deputy head of Primary





Curriculum

Overview

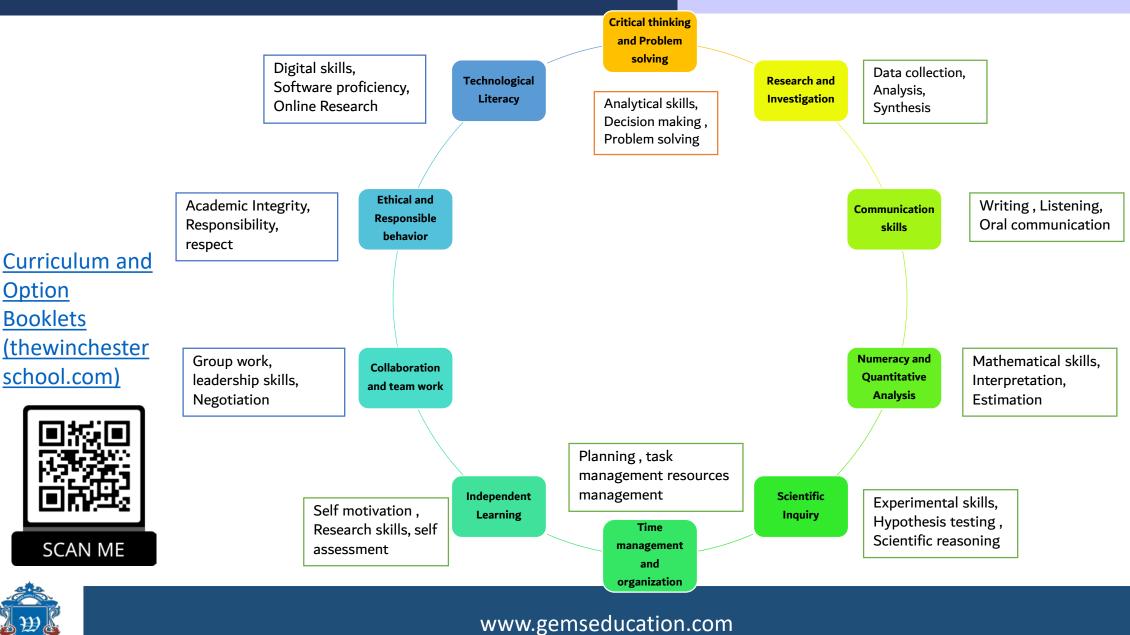


Curriculum

Key Skills

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EDUCATION



Types of Assessments-Year 10



Monthly Test

hese assess student understanding and progress through brief, targeted evaluations covering recent topics, providing feedback to guide further learning and address gaps.

Summative assessment -End of term, End of year. It is to measure the level of success that a student has obtained and to evaluate student's learning at the end of the term.





Standardized assessments – CAT4 ,PASS, NGRT, PT

This comprehensive assessment programme helps in obtaining a clear picture of where a student is relative to learning targets. The more we know about individual students as they engage in the learning process, the better we can support to ensure that **all** students continue to achieve and move forward in their learning.





Types of Assessments-Year 11



Monthly Test

hese assess student understanding and progress through brief, targeted evaluations covering recent topics, providing feedback to guide further learning and address gaps.

Pre-Mock and Mock Exam

Simulates real exam conditions, helping students practice and prepare by assessing their knowledge and exam strategies, identifying strengths, and highlighting areas for improvement.



This comprehensive assessment programme replicates real exam conditions, providing a practice opportunity for students to experience the format, timing, and pressure of the actual exam, helping to refine their performance and exam strategies.



Standardized assessments – PASS, NGRT



Benchmark Assessments





New Group Reading Test

CAT4 is an assessment of developed abilities in areas known to make a difference to learning and achievement – namely verbal, nonverbal, quantitative and spatial reasoning – and provides you with an accurate analysis of potential student achievement.

The New Group Reading Test (NGRT) is a standardised, termly assessment that reliably measures reading skills to help you get to the root of any problems precisely and quickly. PASS

A tool that supports students' wellbeing in learning and offers practical next steps.

Progress Test Series

The Progress Test Series (PT Series) helps accurately measure how your school and your students are performing in English, maths and science – and measure both in-year, and year on year progress.

NAP Booklet.pdf







Benchmark Assessments

₩.CAT4

CAT4 Individual report for teachers

Name: Connor Gibson							
School: Test School							
Group: Year 7	Group: Year 7						
Date of test: 13/09/2011	Level: D	Age: 11:11	Sex: Male				

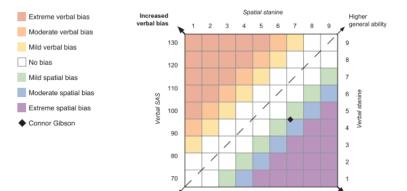
Scores

Battery	No. of questions attempted	SAS	NPR	ST	GR (/60)	SAS (with 90% confidence bands) 60 70 80 90 100 110 120 130 140
Verbal	48/48	96	40	4	=37	H-+-1
Quantitative	18/36	93	32	4	=41	⊢ → ↓
Non-verbal	42/48	117	87	7	4	
Spatial	35/36	113	80	7	=11	► ► ►
Mean	-	105	-	-	-	

Profile summary

The analysis of *CAT4* scores allows all students to be assigned a profile; that is they are assigned to one of seven broad descriptions of their preferences for learning. The Verbal Reasoning and Spatial Ability Batteries form the basis of this analysis and the profiles are expressed as a mild, moderate or extreme bias for verbal or spatial learning or, where no bias is discernable (that is, when scores on both batteries are similar), as an even profile.

The black diamond shows Connor's profile, which is indicated by the coloured band.



CAT4 Individual report for teachers

Name: Connor Gibson							
School: Test School							
Group: Year 7	Group: Year 7						
Date of test: 13/09/2011	Level: D	Age: 11:11	Sex: Male				

Moderate spatial bias

*CAT4

- · This profile demonstrates a moderate preference for spatial over verbal learning.
- Connor's performance should be markedly better when engaged in tasks that require visualisation and he will learn well when working with pictures, diagrams, 3D objects, mind maps and other tangible methods.
- His weaker verbal skills suggest he will perform at a low average level when learning through written texts, writing and discussion.
- Connor is likely to prefer active learning methods such as modelling, demonstrating and simulations, but should also be able to engage with most written material.
- Connor's attainment should be average or above in subjects that make the most of his spatial ability such as science, technology, design and geography, but may find language-based subjects such as English, humanities, history and modern foreign languages more challenging unless teaching methods are adapted to suit his profile.

Implications for teaching and learning

- A lack of relative progress in verbal reasoning may be preventing Connor from accessing key areas of the curriculum.
- A test to establish a reading age is recommended to ascertain whether Connor is able to access the curriculum.
- Connor may benefit from some targeted additional support, with a focus on strategies to develop greater verbal ability.
- This may include opportunities for discussion, support with specialist vocabulary, and opportunities to develop presentational skills.
- · Pairing Connor with someone who is stronger in this area may support his progress.
- · Paired work is likely to be more beneficial than group work.
- · Connor is likely to perform better where both spatial and visual approaches to learning are used.
- Connor should be encouraged and helped to use his better spatial ability in subjects which depend on
 verbal skills. So encourage him to use visual material (pictures to support text, videos, etc), create visual
 representations of events in history, use mind maps as an aid to remembering the key events and
 characters in a text in English and annotate text to reinforce key facts and information in science.
- Connor may find extended pieces of writing easier to do if he plans them using flow charts, putting down
 ideas in note form and then deciding how to sequence these before starting the actual writing.

All reports are uploaded for parents on Phoenix

EDUCATION



IGCSE Assessment System

Format-Based on the subjects . Eg. Multiple Choice Structured Paper Alternative to Practical Reading and Writing

Duration and Timings Varies with subjects

Weighting Based on subjects

Written Assessments, Practical Assessments in ICT, Coursework in Art and PE , Speaking and Listening in Languages

IGCSE Mathematics -0580

Core assessment

Core candidates take Paper 1 and Paper 3. The questions are based on the Core curriculum.

Paper 1 (Core)		Paper 3 (Core)	
1 hour	35%	2 hours	65%
56 marks		104 marks	
Short-answer questions		Structured questions	
Externally assessed		Externally assessed	

Extended assessment

Extended candidates take Paper 2 and Paper 4. The questions are based on the Extended curriculum.

Paper 2 (Extended)		Paper 4 (Extended)	
1 hour 30 minutes	35%	2 hours 30 minutes	65%
70 marks		130 marks	
Short-answer questions		Structured questions	
Externally assessed		Externally assessed	

- Candidates should have a scientific calculator for all papers.
- Three significant figures will be required in answers (or one decimal place for answers in degrees) except where otherwise stated.
- Candidates should use the value of π from their calculator or the value of 3.142.



5

EDUCATION



Grading System

Each subject receives a separate grade.

- ▶ Grades are from A* to G, with A* being the highest.
- Highest possible grade for subjects that offer core curriculum is C.

June 2022

June 2023

Option	Maximum mark after weighting	Combination of Components	A*	А	В	С	D	E	F	G
BX	200	21, 41, 51	156	130	104	79	66	54	42	30
BY	200	22, 42, 52	157	132	107	83	68	54	40	26
BZ	200	23, 43, 53	143	122	101	80	68	57	44	31

Option	Maximum mark after weighting	Combination of components	A*	А	В	С	D	E	F	G
BX	200	21, 41, 51	1 <mark>6</mark> 5	137	109	82	69	57	46	35
BY	200	22, 42, 52	164	140	116	93	79	65	51	37
BZ	200	23, 43, 53	1 <mark>6</mark> 4	137	110	84	71	59	48	37









Support and Resources

School Support

Consistent Standards- Aligned Preparation: Assessments reflect IGCSE expectations, easing students into the exam framework seamlessly.

Effective Practice Tools-Simulated Exams: Access to practice materials that replicate actual IGCSE conditions, boosting exam readiness.

Time Management Focus- Efficient Pacing: Strategies taught for effective time allocation during exams ensure optimal performance.

Study Skills Enhancement-Workshops Available: Targeted workshops improve study techniques, note-taking, and revision practices.

Exam Strategy Training-Tactical Exam Prep: Students learn to navigate different question types and manage time effectively, ensuring clear and impactful answers.

B Supportive School Environment-Continuous Support: Non-contact time assistance available to support ongoing learning needs.

Guidance and Counseling-Personalized Advising: Academic and career counseling tailored to help students align their educational efforts with future goals.





Support and Resources

External Resources

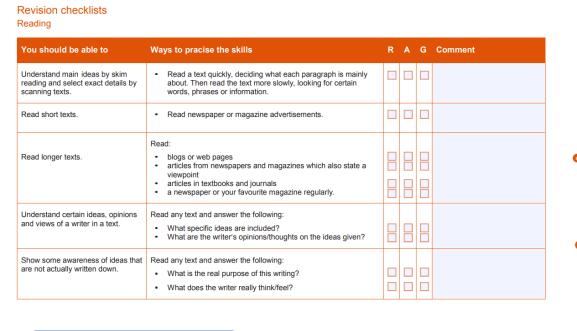
Now let's look at the sample candidate's response to the question and the examiner's comments on this

response

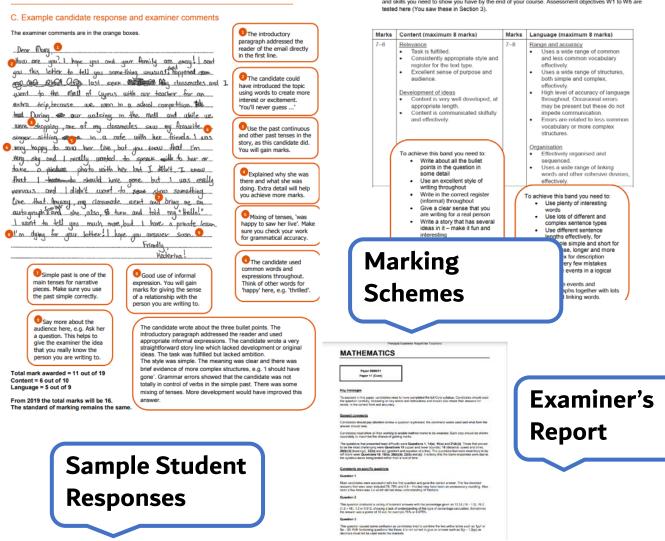
B. Mark scheme

The examiner uses the band descriptors in the mark scheme below to assess your response to this question. The band descriptors describe the specific widence examiners are looking for to award a mark in a certain band. The descriptors in the mark scheme are based on the assessment objectives being tested in the question. Remember, assessment objectives are the areas of knowledge, understanding and skills you need to show you have by the end of your course. Assessment objectives W1 to W5 are tested here (You saw these in Section 3).

EDUCATION



Learner Guides



W.

Common Queries

EDUCATION

- Q. When do the IGCSE exams take place?
- A. IGCSE exams are held at the end of two year program in Year 11 in May/June.
- Q. What happens if a student fails an IGCSE exam?

A .English and Mathematics are mandatory for students to pass IGCSE. For other subjects students may retake the exam in the next exam session but will not be able to take the subject for AS.

- Q. Can IGCSE students switch subjects midway through the course?
- A. Switching subjects is generally discouraged as it can disrupt learning progress.
- Q. How can my child prepare for IGCSE exams?
- A. Preparation should include a combination of reviewing course materials, completing past papers, participating in revision classes, and utilizing school-provided resources like study guides and extra support sessions.
- Q. What support is available for students struggling with the curriculum?
- A. There are extra support sessions scheduled, one to one support from teachers and sessions with academic counselors to help students manage the curriculum demands.
- Q. What is core and extended program and what is the criteria?

A. The Core curriculum is designed for students who are aiming to achieve grades between C and G on the IGCSE scale. It covers the basic knowledge and understanding required in a subject. This track is generally recommended for students who may find the subject challenging or who do not need an advanced understanding of the subject for their future studies or career plans. The Extended curriculum includes all the material covered in the Core curriculum, but it also requires additional study and covers more complex topics. This track is designed for students aiming for higher grades, from A* to C.



Support Systems

Curricular Enrichment

Sports

We have opportunities for our students to showcase their sports skills and we have various sports team for both the boys and girls- Football, Basketball, Cricket, Volley ball, Net ball, Tennis, athletics, swimming etc

Arts and Performing arts School choir

Student Led Clubs

Book Club, Cooking Club, MUN, Debate, Dance, Music, Chess, Art, Science Club and many more

Leadership Enhancement-All

students get opportunities to enhance leadership by leading and organising assemblies, leadership positions, clubs and initiatives etc.

Additional Learning

Opportunities- International School Trips, Overnight Camping Trips, Field trips, Participations in MUN, Debates, Diplomathon, World Scholars Cup, Olympiads, Participation in FLN, Technovision, Learning Market, WIN MUN, STEAM Carnival, International Coding Competition etc

Student Initiatives -

All Students are encouraged to share their talents, community awareness by initiating programmes/ activities for their









EMIRATES LITERATURE FEST









Support Systems

Career Counselling

Building student profiles and career action plan from Year 7	Volunteering opportunities	Option assemblies and taster lessons at year 9
Career assemblies and career fairs	Study skills workshops	Career talks with specialists and alumni
	Individual counselling	





Policies and Procedures

Attendance, Uniform and Punctuality

ATTENDANCE MATTERS





- All students should arrive by 7:30 a.m. and be in their classrooms by 7:35 a.m.
- To ensure re-enrollment, students must maintain a 96% attendance rate.
- Both class and subject attendance are considered.
- Registration is from 7:40 a.m. to 8:00 a.m., and the school gate closes at 7:35 a.m.
- Students arriving after 7:40 a.m. will be marked late, with parents notified via SMS.
- Latecomers after 7:55 a.m. must check in at security and report to the main reception, where they will be escorted to the secretary to record their late arrival.
- Students must wear school uniform and a lanyard at all times.
- Accessories are limited: girls can wear a watch and small ear studs, while boys may only wear a watch. Friendship bands and extra jewelry are not allowed.
- Hair should be neat and away from the face; long hair must be tied back, and extreme styles such as spikes, hair gels or colors are not permitted. Boys' hair should be evenly cut with no Mohawks.
- Makeup, including eye shadow and mascara, is not permitted; only colorless lip balm is allowed.







Policies and Procedures

Responsible use of devices and social media





Mobile phones are not permitted on school premises. If a student must bring a phone, it should be kept on silent or turned off, and stored in their bag or locker. If a phone is used within the school, it will be confiscated and held at the Head of School's office, to be collected only by a parent. This will result in a warning letter and the student will be placed on a behavior contract for reenrollment consideration.

Please visit the UAE cyber law website : <u>Cyber safety and digital security</u> - The Official Portal of the UAE Government for more details.







Challenges

Role Play

Scenario 1: Time Management Struggle Situation: Your child is overwhelmed with multiple deadlines for assignments and exam preparation. They feel they don't have enough time to complete everything.

Scenario 4: Conflict with a Teacher Situation: Your child has a disagreement or issue with their teacher regarding grading or classroom behavior.

Scenario 5: Balancing Extracurriculars and Academics Situation: Your child is heavily involved in extracurricular activities but is struggling to keep up with academic responsibilities. **Scenario 2: Subject Difficulty Situation:** Your child is struggling with a particular subject (e.g., Mathematics) and is starting to lose confidence. Handling a Poor Report Card Scenario: Your child receives a poor report card, which is causing frustration and discouragement.

Scenario 3: Exam Anxiety Situation: Your child is experiencing significant anxiety before their IGCSE exams, affecting their performance and well-being.

Scenario 6: Lack of Motivation Situation: Your child has lost motivation and interest in their studies, impacting their performance. Navigating Social Pressures Scenario: Your child is feeling pressured by peers to prioritize social activities over their IGCSE studies, leading to a decline in academic focus.





Parent Communication

Face to face meetings

For Any meeting with the teacher, parents need to write an email and take prior appointment. All meetings with *teacher will take place after 2: 30 p.m.*

Emails and phone calls

Teachers will get back to you within 24 hours. Teachers will be unable to reply to any emails || contact with you. This during contact time. If there is any urgent website, e-learning *message, we request you platform, calls, meetings,* to. reception and leave a workshops, assemblies, message. The teachers || weekly updates and will call you back during emails their non-contact time

Other Communication channels

We will stay in close will be through our call the School webinars, orientation

Whom to Contact								
Pastoral	Subject	Specific						
Issues	Issues	Issues						
Form Tutor	Subject Teacher	Head of Key Stage						
Head of	Head of	Student						
Year	Department	Counsellor						
Head of Key Stage	Deputy Head of Secondary	Head of Well Being						
Head of	Head of	Head of						
Secondary	Secondary	Secondary						





GEMS Ambassador Program me



INVITE, INSPIRE, EARN

The GEMS Ambassador Programme is our way of saying 'thank you' to our best advocates, our parent community. Through this programme, parents are given the opportunity to be rewarded for successful student referrals. For each referred child enrolled in one of the selected GEMS schools, the referring parent receives 4% of the referred child's school fees as GEMS Points.

Step-by-Step Guide To submit your referral, simply ... 911 0 Open GEMS Tap Ambassador Programme Fill in the form Rewards Ann or Homepage | Communication GEMS Connect App of GEMS tab on GEMS Rewards App Connect App **Approval Process** Registrar Enrolment Student attends Registrar, account links referral school for 2 weeks fees are paid

Terms and Conditions

GEMS

AMBASSADOR

PROGRAMME

- The referred child should not be from the GEMS Education network of schools.
 The referrer must be a parent with a child, or children already concluding or CEMS reheal
 - children, already enrolled in a GEMS school. (This condition is not applicable to GEMS Staff, except teaching staff). Referral rewards (GEMS Points) are paid once:
 - The child has been successfully enrolled
 - o rine child has been successfully enrolle
 o First term tuition fees have been paid
 - o The student has attended school for at

Download the app & start earning today!

App Store Societ Play

 Referral rewards are not applicable for siblings of existing GEMS students.



- Referral rewards are not applicable for students transferring within the GEMS network. Multiple referrals of the same student will be
- rewarded on a first referral-first reward basis. • Referrals must be submitted online prior to
- registration and admission through the GEMS Rewards App, GEMS Connect App.
- Student referral is possible only among schools participating in the Ambassador programme.
- GEMS reserves the right to withdraw or change the terms of the promotion.

GEMS

EDUCATION







Question and Answer Session Feedback



USE THE BELOW LINK OR SCAN THE QR CODE TO SHARE YOUR VALUABLE FEEDBACK

Parent Orientation Feedback



https://forms.office.com/r/gA3M107dLp



EDUCATION

